Revd. 11-57—100,000—61-5-48.

E d K H

(1948) Department.

M8 SERIES.

G.O. No. 1490

T/

Dated 5-5-48

[Despatch Abstract.]

ESTABLISHMENT - Public Health - Vaccinators Grievances - Resolutions of Presidency Vaccinators - Orders Passed.

GOVERNMENT OF MADRAS.

ABSTRACT.

ESTABLISHMENT - Public Health - Vaccinators Grievances - Resolutions of Presidency Vaccinators - Order passed.

EDUCATION & PUBLIC HEALTH DEPARTMENT

G.O.Ms. No. 1490 Dated 5-5-48.

Read the following:

G.O. No. 265 Public Health dated 28.1.48.

ORDERR

In continuation of the orders in G.O.No. 265 Public Health dated 28-1-48, the Government pass the following orders on the resolutions adopted by the second conference of the Madras Presidency Vaccinators:--

(1) Abolition of the system of direct recruitment to the cadre of Health Inspectors:-

The Government are unable to comply with the request of the Presidency Vaccinators in this matter.

(2) Increase of Fixed Travelling Allowance:-

The Government direct that with effect from 5th May 1948 the rates of Fixed Travelling Allowance for Vaccinators employed in Agency and Hill tracts be revised as below:--

For I Class Vaccinators - Rs. 20/-
plus 50% increase (or Rs. 30/-) p.m.

For II Class Vaccinators - Rs. 18/-
Plus 50% increase (or Rs. 27/-) P.M.

(Sd) x x x x x
12.5.48.

To
The Director of Public Health.
The Accountant General, through the Finance
The Special Officer,
East Godavari Agency D.B.
Vizagapatam District.

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SP/25.6.

For Superintendent,
Madras Record Office.
11/8

RESOLUTION 3.

o abolish the system of direct recruitment of Health Inspectors n view of the fact that such recruitment does not afford acilities to those selected by the Service Commission to ave a practical knowledge of the field and office work hus interfering with efficent administration in that it iscourages qualified Sanitary inspectors to enter Service s 1st class vaccinators, B. and D. Registrar, Registrar accinators and licence Inspectors under local bodies in as uch as their chances of promotion have become remote.

REMARKS OF THE DIRECTOR OF PUBLIC HEALTH

3) & (5). I recommend that the service of I class vaccinators nder District Boards may be provincialised (their pay etc. and ravelling allowance being recovered from the District Boards) o that they may be put in charge of smaller health ranges o perform all items of Public Health work within that area. hen this is done, all recruitment can be made a "Health ssistants" and posts of Health Inspectors will be filled p by promotion from among the former.

RESOLUTION 5.

To Provincialise the services of vaccinators under local uthorities.)

stracts from the note of Hon'ble Minister (Public Health & Medical dated 5-3-47.

"There is a G.O. which lays down the principle of direct recruitment for the posts of Health Inspectors. First Class Vaccinators who have ten or fifteen years of servicd to their credit have to stagnate on account of this G.O. The Director of Public Health may be asked to give his views on this matter."

OFFICE NOTE

Under rule 2 of the Madras Public Health Sub-Service rules the method of recruitment to the posts of Health Inspectors is (i) by promotion of Agency Vaccinators (Go nment Service). or (ii) by direct recruitment of persons who hav acted or are acting as Plague Inspectors (temporary Government Service) and (iii) if such persons are not available, by direct recruitment of other qualified candidates. The number of candidates available for recruitment under (i) and (ii) is very small; the bulk of the recrutment will have to be made under (iii) First Class Vaccinators and other members of the Public Health establishment of local bodies who are qualified are eligible for direct recruitment under (iii) above. Preference has also been given to them for selection as Health Inspectors over outside candidates. As these candidates belong to the establishment of local bodies they cannot be promoted as Health Inspectors as promotion is possible only from one category of Government posts to another.

2. The Director of Public Health therefore recommenda that 1st class vaccinators under the District Boards may be provincialized and that all recruitment to the cadre of Health Inspectors may then be made by promotion. It is very doubtful whetherthis is feasible. For one thing there seems to be no reason to discriminate in favour of I class vaccinators under District Board only; there are other categories of public health workers such as sanitary inspectors, Bi Birth and Death Registrars etc. both under local boards and

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municipal councisl who are qualified and who may aspire to be promoted as Health Inspectors. The only reasonable way is to provincialize the entire public health establishment under the local bodies and provide for their promotion but this is a larger question connected with the post war schemes separately under consideration. Submitted that it need not be considered as a separate issue in this present case.

3. As regards Hon'ble Minister (Public Health's) minute on page 5 ante, it may be stated that the Director of Public Health has submitted a separate proposal for the exemption of a large number of I class vaccinators from age and educational qualifications so as to enable them to apply for direct recruitment as Health Inspectors. It is under examination and if it is approved much of the stagnation referred to will be removed.

T.B.S. quite P.S.V/8.4.47.

P.S.V./8.4.47. T.B.S./ 43.4.47.

4. For the reasons stated above, the request made in resolution 3 on page 5 ante need not accepted for the pres present.

LOCAL ADMINISTRATION DEPARTMENT

This Department may agree with the remarks of Education and Public Health above. The Cabinet Salaries Committee final recommendation in regard to provincialization of similar services was that this recommendation should be remitted to the Reorganisation and Retrenchment Committee for further consideration.

EDUCATION & PUBLIC HEALTH (E2) DEPARTMENT

remarks.

T.B.S./30-4-47

No direct recruitment need be made, if there are a sufficient number of I class vaccinators who are qualified to hold the posts of Health Inspectors.

T.B.S./21.11

With reference to Hon'ble Minister (Public Health(s) minute above, attention is invited to paragraph i of the office note on pages 1-2 ante - The vaccinators belong to the Public Health establishment of local bodies whereas Health Inspectors belong to government service. The appointment of vaccinations as Health Inspectors can only be by the method of direct recruitment. The intention of the Hon'ble Minister seems to be that of a sufficient number of qualified vaccinators are available for appointment as Health Inspectors no outside candidates need be recruited by direct direct recruitment.

Yes. Unles the Public Health servic under local bodies is provincial- ized.

(Sd) . . .

As already submitted, thereare are other categories of Local Fund and Municipal establishment such as Birth and Death Registrars, Registrar vaccinators Sanitary Inspectors and Licence Inspectors who are also qualified sanitary Inspectors. There seems to be no reason to exclude these members from competing and taking their chances for appointment as Health Inspectors.

Yes. This is his idea. (Sd) ....

2. Under rule 2 of the Madras Public Health subordinate service rules, the method of recruitment to the post of the Health Inspectors is the following order of preference:

(1) Promotion of Agency vaccinators (Government servants)

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(2) direct recruitment of persons who are acting or have acted as plague Inspectors.

(3) direct recruitment. In making direct recruitment the rules provide that preference should be given to members of Public Health establishment under local bodies including vaccinators.

The Agency Vaccinators are members of Madras/Public Health Subordinate service and their promotion as Health Inspectors, if qualified and suitable cannot, be excluded. But their number is very small and annually one or two such promotions only is order.

The recruitment of plague Inspectors as Health Inspedtors is also very limited - Most of the qualified and suitable Plague Inspectors have already been taken in as Health Inspectors and the cadreof Plague Inspectors itself has since been abolished. So, the main recruitment of Health Inspectors will be under item (3) on page 4 ante and so long as qualified and suitable members of Public Health establishment of local bodies including vaccinators have little chance of recruitment as Health Inspectors. As vaccinators form the great majority, they have the best chance of being recruited for appointment as Health Inspectors. Thus, even under the rules as they stand at present, the vaccinators have the best chance of recruitment as Health Inspectors. Attention is in this connection invited to portion marked A on page 2 ante. If and when the Publich Health establishement under local bodies is provincialized, it may be possible to do away with direct recruitment to the posts of Health Inspectors altogether and provide for the regular promotion of vaccinators as Health Inspectors.

In the circumstances explained above, the request made in resolution 3 on page 1 ante could not be complied with for orders.

(Sd) x x x x x
18.3.48.

They have preference over outsiders under the rules but will not the age qualification operate against them.
Sd) .....
20.3.48.

This idea seems to be that persons possessing Sanitary Inspectors qualifications and in service under local bodies should first be appointed, as Health Inspectors and the only outsiders taken. If this should be taken the value of selection of the best among the applicants will be lost. As at present, the Sanitary Inspectors and other with Sanitary Inspectos qualification under local bodies will have to complete along with the outsiders and take their eanch chances with them.

(Sd) x x x x x
19.3.48.

Joints Secretary's query above and on page 5 ante.

Attention is invited to rule 5(a) of th the Madras Public Health subordinate service rules at page 2 of (M). The age limit prescribed for candidates in local bodies board or municipal service for appointment as Health Inspectors in 35 years while for outside candidates it is 25 years - The question of raising the age limit further from 35-64940 years in the case of local fund and municipal vaccinators for appointment as Health Inspectors has been consic more than once audit has been decided to retain the present age-limit-35 years. Vide-notes and orders on pages 5(e) to 6(g) of sectional notes in G.O.No. 265 Public Health dated 28.1.48.

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It has at the same time been decided to grant exemption from the age limit in deserving individual cases - page 8(g) S.N. in (K).

In the circumstances ~~in~~ stated above, the existing age limit does not seem to affect the case very much.

(Sd) .....
24.3.48.

/True Copy/

SP/25.6.

RESOLUTION 8.

In view of the duties develved on the Vaccinators to tour the whole Health Range which is extensive and in as much as the F.T.A. of Rs. 19/14/- now paid is too meagre to meet the actual expenses the F.T.A. of vaccinators may be enhanced to Rs. 20Ø- per mensem plus 50% enhancement for duration of high cost of transport.

Further resolution to request Government to enhance the F.T.A. of Women Vaccinaters and Vaccinators in Agency tracts and hill tracts to Rs. 30/- plus 50% enhancement.

REMARKS OF THE DIRECTOR OF PUBLIC HEALTH

(8) The fixed travelling allowance originally admissible to vaccinators was Rs.15/- and this was cut down by 12½% during retrenchment. The Public Health Regulations allowed a fixed travelling allowance of Rs. 13-4-0. to Vaccinators and this was raised to Rs. 19-14-0 in G.O.No. 864-Public Health dated 27-3-44. On the basis of the pre-retrenchment rate the fixed travelling allowance may be raised to Rs. 22-8-0 (Rs.15/- per mensem plus 50% increase allowed in other cases).

EDUCATION & PUBLIC HEALTH (E2) DEPARTMENT.

The Director of Public Health has not offered his remarks regarding A above. His remarks may be called for. Draft submitted for approval.

T.B.S./3-4-47. P.S.V./8-4-47.

(Memo.No.14520/47 Public Health d/1.5.47).

Further remarks of Director of Public Health F.T.A. to Women vaccinators and those employed in the Agency and hill tracts.

The following are the existing rates of fixed travelling allowance for Vacinators.

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	Plains	Ist class	Agency.	II class
Men Vaccinators.	Rs.13-4-0 plus 50%	Rs. 16-8-0 plus 50%	Rs.15 plus 50%	
Women -do-	Rs. 20 plus 50%			

An increase to the pre-retrenchment rate i.e. Rs. 15.00 plus 50% in the case of men vaccinators working in plains was recommended. Corresponding increase in the other cases is suggested below;

	Plains.	Ist Class	Agency.	2nd Class.
Men Vaccinators.	Rs. 15 plus 50%	Rs.20 plus 50%		Rs.18 plus 50%
Women -do-	Rs. 22 plus 50%			

OFFICE NOTE.

The Director of Public Health's recommendation at B on page 7 ante may be accepted.

T.B.S./20.9.47.

C.O.C./2-10-47.

Accepted.

A.B.S./28.11.

x x x x x x x x x x x x

Orders have issued in G.O.No. 265 Public Health dated 28.1.48 enhancing the F.T.A. so far as vaccinators in ordinary areas are concerned and also soman vaccinatiors. The question to be considered now is in regaind to the similar enhancement of the rates of F.T.A. of vaccinators employed in Agency and Hill tracts - please see the recommendation of Director of Public Health on page 7 ante. He has recommended that the F.T.A. of the above mentioned vaccinators may be revised as follows:-

Agency Vaccinators	Existing rate	Proposed rate
I Class	Rs. 16-8-0 50%	Rs. 20-0-0 50%
II Class	Rs. 15-0-0 50%	Rs. 18-8-0 50%

The increased rates proposed are in the same proportion as those adopted for vaccinators in ordinary areas and they may, therefore, be accepted.

Finance may see for remarks.

Sd) .....
20.3.48.

FINANCE (CSR) DEPARTMENT

The proposal of Education & Public Health to raise the rates of F.T.A. to vaccinators in the agency tracts as shown at A on page 8 above may be accepted in this department.

(Sd) . . . . . .
22.4.48.

for SUPERINTENDENT

SP/25.6. Madras Record Office.

W 5/11/48